



LEAD PASTOR JOB DESCRIPTION

A pastor plays a multifaceted role within a Christian church congregation. They provide spiritual leadership, guidance, and teaching. Pastors are responsible for conducting worship services, delivering sermons, and interpreting the Biblical texts for the congregation. The duties of a pastor extend beyond the pulpit; and they provide pastoral care, which includes counseling members of the congregation through personal, spiritual, or moral struggles.

Pastors are involved in the organizational aspects of the church, including overseeing church activities, educational programs, and sometimes even administrative duties. A pastor is a shepherd, reflecting Christ as their guide in caring for the congregation.

EDUCATIONAL BACKGROUND

The educational background of a pastor encompasses a combination of formal theological education and practical ministry training. The congregation of the Vinton Wesleyan Church requests at least a bachelor's degree in ministry related studies and at least five years of ministerial experience.

Continuous education is a significant aspect of a pastor's career. Pastors regularly attend conferences, workshops, and seminars to stay updated on theological developments, pastoral methods, and current social issues impacting their congregation.

The combination of formal theological education, practical ministry experience, and ongoing professional development equips pastors with the knowledge and skills to effectively lead and care for their congregation.

SPECIAL REQUIREMENTS

- Converted and "called" to the pastoral ministry.
- Licensed and/or working towards ordination in the Wesleyan Church.
- Agrees and supports the Articles of Religion and Guides to Holy Living of the Wesleyan Church.
- Spiritual and personal integrity and maturity.
- Ability and willingness to share Christ and disciple others.
- Positive human relations skills.
- Obvious motivational skills.
- Ability to communicate well through a pulpit ministry.
- Proven love for the fellowship of a local church.
- Ability to empathize with the deep concerns of the congregation.
- Use integrity to maintain personal finances to not cause harm to the church.
- Provide leadership and direction for the church.
- Develop the vision of the church and plan for ministry and church growth.
- Spend significant time in prayer and Bible study.



SPECIAL REQUIREMENTS (CONT.)

- Promote unity within the church by managing conflicts and reconciling relationships.
- Moderate all Local Board of Administration meetings and Local Church Conferences.
- Serve as an example by tithing per Biblical instruction.

PRIMARY ROLES OF A LEAD PASTOR

- Spiritual Leadership: A pastor assists the congregation on their spiritual journey by providing guidance and direction.
- Discipleship and Mentoring: A pastor's role involves encouraging spiritual growth and maturity among church members through personal mentoring, discipleship programs, and small group leadership.
- Preaching and Teaching: A pastor regularly delivers sermons and teachings based on the Bible to educate and inspire the church members.
- Mission and Evangelism: One of the pastor's primary roles is leading and organizing efforts for local and global missions, evangelistic outreach, and community service.
- Pastoral Care: A pastor offers support, counseling, and guidance to individuals within the congregation during times of need, such as illness, grief, or personal crises.
- Prayer and Intercession: A pastor engages in and leads prayer for the congregation, the community, and global issues.
- Community Engagement: A pastor represents the church in the broader community and participates in community events, services, and outreach.
- Conducting Worship Services: A pastor leads Christian services, including Sunday worship, weddings, funerals, baptisms, and communion.
- Church Administration: The pastor must be familiar with the Wesleyan Discipline. The Lead Pastor reports to the Local Board of Administration, and staff members report to the Lead Pastor.
- Teaching and Equipping: A pastor provides educational resources and opportunities for the congregation to learn about Christian doctrine, Biblical studies, and ethical living including, but not limited to, conducting bi-annual membership classes.



DUTIES IN ADMINISTERING SACRAMENTS AND CEREMONIES

- Baptism: Performing baptisms, which includes preparation of the baptismal candidate, conducting the baptism ceremony, and providing follow-up discipleship.
- Communion: Overseeing and administering the sacrament of Holy Communion, including preparation of the elements, and leading the congregation in the sacred practice.
- Weddings: Officiating wedding ceremonies, which involve pre-marital counseling, planning the ceremony with the couple, and conducting the wedding service.
- Funerals: Conducting funeral services, providing comfort and support to the bereaved family, and offering a message of hope and resurrection.
- Anointing the Sick: Providing pastoral care to the sick or dying, which includes prayer, anointing with oil, and offering sacraments.
- Ordinations: Participating in ordination services for individuals entering church leadership or pastoral ministry.
- Blessings: Offering blessings during various occasions, such as dedications to children and other significant life events.
- Renewal of Vows: Facilitating ceremonies for renewal of marriage vows, providing counsel, and leading the service.

CHURCH MINISTRY

- Works with the church ministry by leading, guiding, coordinating, and empowering various ministry teams. The work involves collaborating with ministry leaders and volunteers to plan, implement, and evaluate church programs, such as worship services, educational classes, outreach efforts, and community events.
- Mentor and provide spiritual and practical support to ministry leaders, helping them to develop their skills and grow in their roles.
- Play a critical role in setting the vision and direction for the church's ministry and overseeing the operational aspects.
- Ensure that all ministry activities align with the church's mission and theological beliefs.
- Inspire and motivate the congregation to participate actively in the church's ministries, fostering a sense of communal involvement and responsibility by preaching and teaching.
- Along with the Local Board of Administration, engage in administrative tasks related to a church ministry, such as budgeting, resource allocation, and staff management.



CHURCH MINISTRY (CONT.)

- Work closely with the Local Board of Administration and committees to make strategic decisions, address challenges, and capitalize on opportunities for growth and impact.
- Serve as a bridge between the church and the broader community, representing the church in external affairs and leading efforts to engage with community needs through ministry initiatives.
- Help cultivate a vibrant, active, and mission-focused church community by working collaboratively with church ministries.

REFERENCES

When submitting a resume, please provide names and contact information for at least two professional and two personal references. Also, please provide a link to two of your online sermons.